



**searchlight**<sup>®</sup>  
MEDIA & ENTERTAINMENT RECRUITMENT

# ENTERTAINMENT & MEDIA

**GRADUATE/INTERNSHIP/  
APPRENTICESHIP SCHEMES**



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# ADVERTISING



## DMS ACADEMY

DMS created the DMS Academy back in 2017, created to give individuals the opportunity to take the first step in their media careers and gain vital knowledge and training whilst also getting insight into our work, our business and the possibilities for future growth with the agency.

[Find Out More >](#)



**VCCP**

## THE TABLE

The Table is a non rotational scheme that is a year long. If successful, you'll be placed in a team in the VCCP London office for a year and gain experience in what it's like to work with some of the biggest brands in the world. The teams could be within Account Management, Planning, Social & Influence, New Business, Media or Creative Production departments.

[Find Out More >](#)

# ADVERTISING



## GATEWAY INTERNSHIP

St Luke's, an independent advertising agency based in Covent Garden. They want to find the next generation of brilliant talent to join their team. This is a 3 month paid internship.

You will be introduced to all departments that help create adverts (account management, strategy, creative, finance and production).

[Find Out More >](#)

**The & Academy**

## THE&ACADEMY

With exposure to some of the best media, digital and creative specialists around, partnering with the best in the business such as Google, Meta and TikTok, their aim is to support a cohort to learn, progress and become the future stars of advertising.

[Find Out More >](#)

# ADVERTISING

**BRIXTON  
FINISHING  
SCHOOL**

## ONLINE & IN-PERSON COURSES

Through their free, award winning programmes, BFS turn raw talent into industry superstars that are ready to take on entry level roles. Land your first role in the **MARKETING, ADVERTISING & COMMUNICATIONS** industries with this **FREE**, award winning 10-week programme for 18-25 year olds.

[Find Out More >](#)

**FCB INFERNO**

## CREATIVE PLACEMENTS

FCB Inferno are bringing creative placements back. Starting March 2023, they are rebooting their creative placement scheme and inviting talented young teams to join their creative department.

If you're looking for a foot in the door and you're prepared to impress, get in touch via **[creativeplacements@fcbinferno.com](mailto:creativeplacements@fcbinferno.com)**

# ADVERTISING



## BBH HOMEGROWN

Homegrown is BBH's early careers programme with a difference: a paid 4-month placement in the production, strategy and/or account management departments. They offer a competitive starting salary above the London Living Wage that factors in the higher rental and living costs in London.

[Find Out More >](#)

# TV & FILM



## BBC EARLY CAREERS

Ready to launch your career at the BBC? Whether you are a graduate, school leaver or looking for the opportunity to change your career, this talent schemes could kick start your passion into a job that you love.

[Find Out More >](#)



## 4SKILLS

Talent is everywhere. 4Skills seeks it out and gives it somewhere to grow. It doesn't matter how old you are or where you come from; it's what you're passionate about that interests them. Whatever that may be, Channel 4 is here to help you find that first opportunity.

[Find Out More >](#)

# TV & FILM



## ITV EARLY CAREERS

Want to kickstart your career in Tech at the UK's biggest commercial broadcaster? Then look no further.

This graduate scheme is a unique 2 year opportunity, with placements in leading technology disciplines across diverse teams.

[Find Out More >](#)



## SKY EARLY CAREERS

Learn fast. Spark change. Sky Graduate opportunities put you at the heart of the action. You'll get the support you need to do your best work, all with the bigger picture in mind.

[Find Out More >](#)



# TV & FILM

*Paramount*

## ENTRY LEVEL PROGRAMME

Paramount are always looking for talented people (just like you) to join their entry-level programmes. Keep their juniors page bookmarked to see all of their latest opportunities, and keep an eye on social pages for updates too!

[Find Out More >](#)

 **WARNER BROS.  
DISCOVERY**

## INTERNSHIPS

The program is designed to nurture students professionally and personally. When you join, you'll work with the industry's best talent, gaining unparalleled experiences through mentorship, executive speaker sessions, networking events, and professional development seminars.

[Find Out More >](#)

# TV & FILM

## SONY PICTURES

### INTERNSHIPS & TRAINING

These seasonal paid assignments provide meaningful and productive projects that allow you to build your resume and develop your skills. You will be presented with challenging tasks, gain business insight, and build valuable professional relationships.

[Find Out More >](#)



### INTERNSHIPS

The NBCUniversal Internship Program allows students to unlock their potential by contributing to big projects in meaningful ways that matter. To thrive as an NBCU intern, you are someone who is ready to bring their passion for media, entertainment, and technology along with their desire to learn each day.

[Find Out More >](#)

# TV & FILM



## APPRENTICESHIPS

UKTV offers apprenticeships for diplomas level 3-7 (a level 3 diploma is equivalent to 2 A Levels). The main diplomas they offer are Business Administration, Digital Marketing and Production Assistant.

[Find Out More >](#)

# PRODUCTION



## THE NETWORK

The Network is a free intensive introduction to working in the TV industry. Earn one of the 60 places on The Network and you'll spend 4 days learning practical TV making skills from top programme makers, giving you a taster of what it's really like to work in television.

[Find Out More >](#)



## ENTRY LEVEL PROGRAMME

The Pact Indie Diversity Scheme offers six-month placements at independent production companies to entry-level diverse talent (both graduates and non-graduates). In addition, each participant is partnered with a senior-level mentor from within their company, and receives bespoke training from the Indie Training Fund.

[Find Out More >](#)

# PRODUCTION



## INTERNSHIP

Betty is always looking for talented individuals with creativity and ambition.

CVs are submitted to Betty's talent team via The Talent Manager – [www.thetalentmanager.co.uk](http://www.thetalentmanager.co.uk). Throughout the year, the company offers a variety of internships and trainee roles to help new entrants get started in the industry.



## TRAINING PROGRAMMES

MAMA Youth Project provides training that helps young people secure employment, with a particular focus on those wanting to pursue a career in TV – an industry particularly 'closed' to those from BAME (Black, Asian, Minority & Ethnic) and disadvantaged backgrounds.

[Find Out More >](#)

# PRODUCTION



## GRIERSON DOCLAB

Grierson DoCLab is a training scheme that helps new entrants thrive in the world of factual and documentary programme-making. The programme is targeted at UK-based young people aged 18-25 who are passionate about factual television, from nature documentaries to reality TV.

[Find Out More >](#)

 The Crewing Company



RISING TALENT

## THE CREWING COMPANIES

First launched in summer 2022 by The Crewing Company, Rising Talent is dedicated to nurturing new talent in the media industry while helping to address the skills shortage faced by clients. Each year, we welcome 10 rising freelancers on to our books each year to help kickstart their careers.

[Find Out More >](#)

# CORPORATE COMMUNICATIONS

## BRUNSWICK

### LONDON SUMMER INTERNSHIP

The 8-week, full-time and paid Summer Internship is based in the Brunswick London office. It is designed to offer you a first step into the world of work and equip you with practical experience of the work they do for clients. They actively encourage talent from a wide range of backgrounds to apply.

[Find Out More >](#)



### RY NEXT GEN

Radley Yeldar are looking for the next generation of ideas people. Question askers. Problem solvers. Fresh thinkers. Do things different-ers. Hotshots. And ones to watch.

Think you're what they're looking for? Find out all you need to know and how to apply below.

[Find Out More >](#)

# THE ARTS

## National Theatre

### APPRENTICESHIPS

Since 2011 the National Theatre have hosted over 40 apprentices. Their roles have been in many different areas of the organisation and have allowed people to join the industry with confidence, knowledge, and valuable experience.

[Find Out More >](#)



### APPRENTICESHIPS

Royal Opera House apprentices have the opportunity to explore careers in the arts, through unique placements and experiences with our creative teams. Since 2007 young people have gained experience across the theatre sector including in costume, wigs, scenic art, technical theatre, IT, marketing and youth engagement.

[Find Out More >](#)



# GAMING



## GRADUATE PROGRAMME

With their 2-year Graduate Program in the fields of UX Design, Project Management, AI/Gameplay, Online Programming and Monetisation.

You are eligible to apply for 2025 class if you have graduated or will be graduating in 2025.

[Find Out More >](#)



## INTERNSHIPS

As an Epic intern you'll work with seasoned experts in interactive entertainment and 3D engine technology to craft and hone your skills for the future. Bring your passion and know-how to the table, and you'll be put you to work on real-world projects.

[Find Out More >](#)

# PUBLISHING



## SUMMER INTERNSHIP

Make your mark by spending eight weeks working with the best at one of the largest publishers in the world. You'll work on a paid independent project made especially for the internship programme – making decisions for yourself and contributing to Penguin's shared mission.

[Find Out More >](#)



## APPRENTICESHIPS

As part of Bloomsbury's ongoing commitment to diversity, equity and inclusion, they offer the Publishing Assistant Apprenticeship.

The programme aims to attract new and diverse voices, offering a structured framework to learn about the entire publishing process

[Find Out More >](#)

# MUSIC



## EMERGING TALENT

Warner Music Group's Emerging Talent Associate Program (ETA) is a paid internship opportunity designed to provide students with the opportunity to gain real world experience in the music industry. The ETA Program is offered during the Spring, Summer and Fall Semesters.

[Find Out More >](#)



SONY MUSIC

## APPRENTICESHIPS

Sony Music's internship programme offers the chance to gain incredible experience working at the heart of one of the UK's most successful major labels. With opportunities available in Marketing, Digital, HR, Finance, Promotions, Visual Creative and Audience Development

[Find Out More >](#)

# CONTACT US



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